

July 15, 2025

**Gender representation within the Board of Directors of S.N.G.N. Romgaz S.A. in accordance with the provisions of Chapter V<sup>1</sup> of Law no. 24/2017 on issuers of financial instruments and market operations**

The composition of the Board of Directors of S.N.G.N. Romgaz S.A. (Romgaz) as of July 15, 2025 is as follows:

Dumitru CHISĂLIȚĂ	Chairman, non-executive director
Aristotel Marius JUDE	executive director
Marius-Gabriel NUȚ	non-executive director
Răzvan BRASLĂ	non-executive director
Botond BALAZS	non-executive director
Elena-Lorena STOIAN	non-executive director

Total number of directors: 6

Number of non-executive directors: 5

Number of underrepresented gender directors: 1

Share of underrepresented gender directors among all directors 16.67%

Share of underrepresented gender directors among non-executive directors: 20%

Compliance with the requirements of Article 109<sup>3</sup> of Law 24/2017:

Legal requirement	Target	Achieved	Compliance
Underrepresented gender directors among all directors	≥33%	16,67%	NO
Underrepresented gender directors among non-executive directors	≥40%	20%	NO

As the Board composition was established before the entry into force of the gender balance requirements, the obligations to meet the objectives set out in Articles 109<sup>3</sup> and 109<sup>4</sup> shall only apply to new appointments of directors according to Article 175<sup>3</sup> (3) of Law no. 24/2017, without affecting the mandate contracts in force, such remaining subject to the legislation in force at the date of conclusion.

Measures to comply with the provisions regarding gender balance among the directors of Romgaz Board of Directors provided by Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented:

- Romgaz recognizes the importance of promoting equal opportunities and aims to comply with the provisions on strengthening gender balance among the directors of the Company's Board of Directors;
- To ensure compliance with the provisions of Article 109<sup>5</sup> of Law no. 24/2017, Romgaz has taken steps to develop a Policy on nominating members of management bodies, including criteria on selecting and promoting gender balance. The policy is currently under approval and will be published on Romgaz' official website;
- Romgaz is going to publish under the Corporate Governance Statement, on a yearly basis, the status on the gender representation situation including progress towards the assumed targets.

As a conclusion, Romgaz complies with the legal obligations and undertakes to adopt the necessary measures to align gender diversity in its management structures with European standards.

The above information is published pursuant to Article 109<sup>6</sup> of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented.

[romgaz.ro](http://romgaz.ro)

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