ROMGAZ PRESS RELEASE

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ROMGAZ – 6 years of investments in future professionals' education and training

ROMGAZ, the largest producer, main supplier of natural gas, and largest operator of underground natural gas storage facilities in Romania is involved in technical and vocational education through **dual education programs, private scholarships, and internship initiatives** dedicated to pupils and students.

Partnerships with educational institutions for dual education

ROMGAZ collaborates with the **National Gas School College in Mediaș and the Iernut Technological High School** to provide vocational training for students through dual education. Over **80 students** were trained within this program as of 2018 in fields like:

- Natural Gas production, treatment and distribution operator
- Electrician for power plants, stations, and electrical networks
- Operator of boilers, steam turbines, ancillary and heating facilities

Students accepted to the dual education programs get monthly scholarships of RON 300, work gear and protective gear, and civil liability insurance for the duration of their internship. The practical training takes place at the company's branches in Mediaş, Târgu Mureş, and Iernut. After completing their studies, students can be employed by ROMGAZ in vacant positions that correspond to their qualifications. To date, **25** graduates have been employed by the company, thus strengthening the link between education and the labor market.

Private scholarships for students - ROMGAZ Scholarships

As part of the "ROMGAZ Scholarships" program, 46 undergraduate and graduate students specializing in oil and gas, geology, geophysics, and energy were awarded ROMGAZ scholarships, 26 of them joining our team after graduation.

These scholarships are awarded based on criteria established by competition rules agreed with the educational institutions we collaborate with.

Internship ROMGAZ NextGen - career pathway

In August 2024, ROMGAZ kicked off the first edition of its "ROMGAZ NextGen" internship program, with 13 young people taking part in activities at the company's headquarters and branches in Mediaş, Târgu Mureş, Buzău, Ploiești, and Iernut. The interns benefited from a part-time program and a monthly allowance of RON 2000 gross, being involved in oil and gas, geology, and energy-related activities.

Through these ongoing investments in youth training, ROMGAZ supports a sustainable future for Romania's energy industry and puts education at the heart of its corporate social responsibility.

romgaz.ro Societatea Națională de Gaze Naturale "ROMGAZ" SA

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About ROMGAZ

S.N.G.N. ROMGAZ S.A. is the largest natural gas producer and the main supplier in Romania. The company is listed on Bucharest Stock Exchange. The majority shareholder is the Romanian State owning a 70% stake. The company has a vast experience in the field of gas exploration and production, with a history that began in 1909 and spans more than 100 years. ROMGAZ undertakes geological exploration with the aim of discovering new gas reserves, produces methane by exploiting the reservoirs included in the company's portfolio and stores natural gas in underground storages; it performs well interventions, workover and special operations, and ensures technological transportation professional services. In 2013, ROMGAZ extended its scope of work by taking over lernut thermoelectric power plant, becoming electricity producer and supplier. On August 1, 2022, ROMGAZ became sole shareholder of ROMGAZ BLACK SEA LIMITED (formerly ExxonMobil Exploration and Production Romania Limited), following the completion of the sale transaction, and the transfer of all issued shares (representing 100% of the share capital of) ExxonMobil Exploration and Production Romania Limited, which holds 50% of the acquired rights and obligations under the Petroleum Concession Agreement for the Deep Water Zone of XIX Neptun offshore block located in the Black Sea.

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