

## POLICY STATEMENT on Quality, Environment, Occupational Health and Safety

SNGN Romgaz SA mission is to produce and supply energy under quality, safety, continuity, and flexibility conditions, thus contributing to the increase of Romania's energy independence and economic performance, in accordance with the governmental energy policy.

SNGN Romgaz SA aims for both an intensive development on the local market and an international development, with the objective of becoming an important player on the regional energy market.

The Quality, Environment, Occupational Health and Safety Integrated Management System supports the fulfilment of the mission by achieving the following objectives:

- Increasing the satisfaction of customers and interested parties;
- pollution prevention and reduction of the undesirable impact of our operations on the environment;
- ensuring safe and healthy working conditions to prevent trauma and occupational diseases, specific to risks and opportunities in the occupational health and safety sector.
- maintaining a proper internal climate where employees can achieve their objectives;
- continuous monitoring and systematic analysis of conducted processes to ensure efficiency and effectiveness of such;
- empowering each employee to foster his/her personal contribution to the performances of the Quality, Environment, Occupational Health and Security Integrated Management System;
- adopting the best operating practices and imposing the same standards to our contractors and suppliers.

To implement this policy and achieve the established objectives, SNGN Romgaz SA management undertakes to:

- ensure that the policy and the objectives for the integrated management system are set, and such are compatible with the context and strategic direction of the organization;
- assume responsibility for the efficiency of the integrated management system by fulfilling all applicable requirements;
- ensure that the requirements of the integrated management system are included in the business processes of the organization;
- promote and support the process-based approach and risk-based thinking;
- ensure that the resources necessary for maintaining and improving the efficiency and effectiveness of the integrated management system are available;
- ensure that the integrated management system achieves the intended results;
- engage, guide and support personnel to allow it to contribute to the effectiveness of the integrated management system;
- promote continuous improvement to increase performance;
- support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

## CHIEF EXECUTIVE OFFICER Răzvan POPESCU