S.N.G.N. Romgaz S.A. Mediaş P-ta Constantin Motaş nr. 4 Fiscal code RO 14056826

2025 INCOME AND EXPENDITURE BUDGET - CONSOLIDATED

r				· · · · ·	RON thousand
			INDICATORS	Row No.	2025 Proposals Romgaz Group
0	1	1	2	3	4
١.			TOTAL INCOME (Row1=Row2+Row5)	1	7,897,341
	1		Total operating income out of which:	2	7,828,992
			a) subsidies, according to legal provisions in force	3	
			b) transfers, according to legal provisions in force	4	
	2		Financial income	5	68,349
II			TOTAL EXPENSES (Row6=Row7+Row19)	6	5,252,348
	1		Operating expenses (row7=row8+row9+row10+row18),out of which:	7	5,042,405
		Α.	expenses for goods and services	8	1,241,108
		в.	expenses for taxes, duties and similar payments	9	1,224,596
		с.	personnel-related expenses (Row10=Row11+Row14+Row16+Row17), out of which:	10	1,317,051
			C0 Wages and Salaries Expense (Row11=Row12+Row13)	11	1,220,960
			C1 Salaries expense	12	1,088,319
			C2 Bonus expense	13	132,641
			C3 other personnel expense, out of which:	14	12,270
			expenses with termination benefits	15	10,267
			C4 expenses for the mandate contract and for other management and control bodies, committees and	16	17,902
			C5 expenses with contributions owed by the employer	17	65,920
		D.	other operating expenses	18	1,259,650
	2		Financial expenses	19	209,943
111			GROSS RESULT (profit/loss) (Row20=Row1-Row6)	20	2,644,993
IX			INVESTMENTS EXPENSES	49	5,632,605

Annex 1

CHIEF EXECUTIVE OFFICER,

Răzvan POPESCU

CHIEF FINANCIAL OFFICER,

Gabriela TRÂNBIȚAȘ

ACCOUNTING DEPARTMENT DIRECTOR,

Marius Leonte VEZA