2024 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

						RON thousand				
				INDICATORS	Row No.	Preliminary 2023	Proposals 2024	Ratios 2024 / 2023 (%)		
0	1	1		2	3	4	5	6=5/4		
Ι.			тот	AL INCOME (Row1=Row2+Row5)	1	9.433.444	8.412.497	89,2%		
	1	Total operating income out of which:				9.156.089	8.281.973	90,5%		
		\vdash	a)	subsidies, according to legal provisions in force	3	184.979	202.649	109,6%		
			b)	transfers, according to legal provisions in force	4					
	2		Financial income		5	277.355	130.524	47,1%		
11				TOTAL EXPENSES (Row6=Row7+Row19)	6	6.144.740	5.376.325	87,5%		
	1		Operating expenses (row7=row8+row9+row10+row18),out of which:		7	6.035.675	5.148.117	85,3%		
		A .		enses for goods and services	8	768.459	1.069.446	139,2%		
		в.	expe	enses for taxes, duties and similar payments	9	3.157.897	1.648.747	52,2%		
		c.		sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	963.868	1.099.331	114,1%		
			CO	Wages and Salaries Expense (Row11=Row12+Row13)	11	907.473	994.648	109,6%		
				Salaries expense	12	810.742	864.557	106,6%		
				Bonus expense	13	96.731	130.091	134,5%		
			C3	other personnel expense, out of which:	14	109	37.974	34838,5%		
				expenses with termination benefits	15	0				
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	4.763	9.549	200,5%		
			C5	expenses with contributions owed by the employer	17	51.523	57.159	110,9%		
		D.	othe	er operating expenses	18	1.145.451	1.330.593	116,2%		
	2		Financial expenses		19	109.065	228.208	209,2%		
			GROSS RESULT (profit/loss) (Row20=Row1-Row6)		20	3.288.704	3.036.172	92,3%		
IV			CUF	RRENT PROFIT TAX	21	765.451	507.631	66,3%		
			DEF	FERRED PROFIT TAX	22	16.660	0	0,0%		
		Γ	INC	OME FROM DEFERRED PROFIT TAX	23	0	39.369			
			АСТ		24	0	0			
			отн	HER TAXES NOT REPRESENTED IN THE ABOVE ELEMENTS	25	0	О			
v				۲ PROFIT/LOSS of the reporting period (Row 26=Row20- v21-Row22+Row23-Row24-Row25), out of which:	26	2.506.592	2.567.910	102,4%		
	1		Leg	al Reserves	27		151.809			
	2		Oth	er reserves representing fiscal facilities provided by law	28					
	3		Cov	verage of accounting loss from previous years	29					
	4		fore inst	ablishing equity finance for projects co-financed from bign loans, and establishing sources for reimbursement of allments, payment of interest rates, charges and other costs ted to such loans	30					
	5		Oth	er distributions provided by law	31					
	6			counting profit after deduction of the amounts provided at ws 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to Row31)>=	32	2.506.592	2.416.102	96,4%		

				RON thousand				
			INDICATORS	Row No.	Preliminary 2023	Proposals 2024	Ratios 2024 / 2023 (%)	
0	1		2	3	4	5	6=5/4	
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	42.998	42.998	100,0%	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	1.274.795	1.229.550	96,5%	
		a)	- dividends to the state budget	35	892.356	860.685	96,5%	
		b)	- dividends to the local budget	36				
		c)	- dividends to other shareholders	37	382.438	368.865	96,5%	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	1.231.797	1.186.552	96,3%	
VI			INCOME FROM EUROPEAN FUNDS	39				
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40				
		a)	expenses for materials	41				
		b)	Salaries expense	42				
		c)	expenses for services	43				
		d)	expenses for promotion and advertising	44				
			other expenses	45				
VIII			INVESTMENT FINANCING SOURCES, out of which:	46	1.860.083	4.733.015	254,5%	
	1		Allocations from the budget, out of which:	47				
			budget allocations related to payments of previous years commitments	48				
IX			INVESTMENTS EXPENSES	49	1.860.083	4.733.015	254,5%	
Х			SUPPORTING DATA					
	1		Forecasted number of employees at the end of the year	50	5.462	5.800	106,2%	
	2		Total average number of employees	51	5.287	5.711	108,0%	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	13.328	13.328	100,0%	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	13.328	13.328	100,0%	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	1.732	1.450	83,7%	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	1.732	1.450	83,7%	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56	0	0		
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	651	639	98,2%	
	9		Outstanding payments	58				
		-						

CHIEF EXECUTIVE OFFICER, Răzvan POPESCU

CHIEF FINANCIAL OFFICER, Gabriela TRÂNBIȚAȘ

ACCOUNTING DEPARTMENT DIRECTOR, Marius Leonte VEZA

HEAD OF BUDGETS AND ECONOMIC ANALYSIS OFFICE, lonela Ghizela CHINDEA