January 2023



2022 ANNUAL REPORT ON SPONSORSHIP AND PATRONAGE

For Romgaz, social responsibility means a business culture that includes business ethics, economic and social equity, environmental friendly technologies, fair treatment of workforce, transparent relationship with public authorities, moral integrity and investments in community in line with its business strategy.

Romgaz is open to the initiatives of stakeholders aiming at harmonizing the efforts to improve quality of life and well-being of current and future generations and provides full or partial financial support/sponsorship for some actions and initiatives in the following key areas of interest for the community: education, social, sports, health, environment.

Romgaz social responsibility activities are performed voluntarily, beyond legal responsibilities, as the company is aware of its role in society.

By financially supporting/sponsoring, fully or partially, social projects within the budgeted financial resources, Romgaz was pro-active in the field of social responsibility and increased the awareness of parties involved about the importance and benefits of social responsibility.

In 2022, Romgaz supported, fully or partially, several actions and initiatives in the fields provided in Government Emergency Ordinance no.2/2015 in compliance with its budget:

Sponsorship expenses under Government Emergency Ordinance 2/2015, out of which:	Results 2022
Medical and health sponsorships (article XIV letter a)	12,500,000
Education, training, social and sports sponsorships (article XIV letter b) out of which:	9,966,437
for sports clubs	6,058,918
Sponsorships for other actions and activities (article XIV letter c)	1,749,991
Total sponsorships	24,216,428

Below are the main projects for each sponsorship category provided by Government Emergency Ordinance 2/2015 on amending and supplementing certain laws and on other measures.

Sponsorship of projects and actions, social responsibility initiatives in the following fields: medical, health, medical treatments and interventions

Romgaz supports the implementation of projects improving medical services and other health specific projects, identified as priority for the interested parties, especially in communities where the company operates but without excluding expansion of the intervention area.

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Mediaş Town Hospital

Medias Town Hospital has 375 inpatient care beds serving the northern area of Sibiu County with a population of around 120,000 persons. Medias town has approximately 55,000 inhabitants; more than 50% of the requests comes from the region, especially from rural areas.

The medical facility constantly strives to improve and modernize the conditions under which health professionals perform their activity, prioritizing medical procedures in order to ensure optimal conditions for medical investigation and treatment; for this reason Romgaz has supported over time the efforts to modernize and increase the energy efficiency of the hospital by using energy from renewable sources such as geothermal drillings with heat pumps and solar panels. contributed to restoring the waterproofing and the structure of the ambulance parking area, renovating the gynaecology and obstetrics department and equipping it with a 4D ultrasound scanner, equipped the hospital with a CT scanner and a portable X-ray machine for radiology and provided the Anaesthesia and Intensive Care Unit with specific medical equipment.

During 2022, our company provided financial support for the following projects:

- "Rehabilitation and Equipping of the Medical care Recovery Unit"

This project aimed at rehabilitating and modernizing the hospital's medical rehabilitation department and equipping it with specific medical equipment, allowing people to access emergency medical services, to meet the needs of the population by improving the quality of medical care.

- "Acquisition of an Laparoscopy Tower"

The surgical department was equipped with the laparoscopy tower which offers patients medical practice at contemporary standards.

- "Acquisition and installing an elevator in the Polyclinic"

The project aimed at the purchase and installation of an elevator in the Polyclinic, allowing access and transport of patients as well as of materials needed for the sections of the internal building of the medical unit.

Benefits for the community: Improving hospital performance and ensuring high standard medical services due the increased quality of medical services for the benefit of patients by modernizing and equipping this high addressability and complex pathology hospital.

Sibiu County Emergency Clinical Hospital

Sibiu County Emergency Clinical Hospital is a healthcare facility of public interest, with legal personality that plays an important role in providing preventive, curative, recovery and palliative medical services ensuring the necessary conditions for improving population's health. This medical facility treats patients from both Sibiu County and the neighbouring counties. The hospital's constant concern is to provide high quality medical services, in accordance with the legal rules and regulations in force. Consequently, all the efforts of this hospital are directed towards accomplishing its mission: securing and maintaining population's health through a quality medical activity, under civilized conditions. The following project received our financial support:

- "Repairs – electric wiring for the Unit for Surveillance and Treatment of Critical Cardiac Patients Sibiu County Emergency Clinical Hospital"

The electrical network was extended and modernized for the above mentioned unit. This unit surveys and treats patients with sudden cardiovascular diseases and whose immediate evolution may lead to death, as well as patients with chronic cardiovascular diseases whose evolution worsens suddenly with an immediate risk of death. The unit must be equipped with state-of-the-art equipment for advanced cardiovascular resuscitation, mobile diagnostic and monitoring equipment and specific medical equipment for patient treatment.

Benefits for the community: Improvement of medical services for the benefit of patients by modernizing and equipping Unit for Surveillance and Treatment of Critical Cardiac Patients Sibiu County Emergency Clinical Hospital.

"Mereu Aproape" Foundation, Bucharest

"Mereu Aproape" Foundation was founded in 2005. Together with its partners, donors and companies, it contributes to the development of health, education, culture and disaster relief. So far, through its large-scale campaigns and projects at national level, the Foundation has supported the development of society with more than €20 million.

"I want to help – Vreau sa ajut" is the longest running campaign in Romania with the greatest social, financial, medical and emotional impact. The Foundation's projects cover the health, education and social fields and aim to improve the lives of people and communities in Romania. The Foundation also runs large-scale campaigns to help in the event of natural disasters, disasters, tragedies - "Români Împreună", "Colectiv", "Apa trece, România rămâne".

- "NEW AMBULATORY CARE for the National Institute for Mother and Child Health Alessandrescu-Rusescu, Bucharest- full renovation of the ambulatory"

The project supported in the previous year aimed at renovating and modernising the entire 800-square-metre Ambulatory, which was an extremely outdated space but needed to meet the medical needs of tens of thousands of patients across the country.

Benefits for the community: improve medical services for children and parents from all over the country, the ambulatory serves for more than 60000 medical attendances.

Association for Medical Emergencies Luduş, Mureş

The Association was established on June 24, 2021 and officially launched on November 27, 2021 in the presence of about 150 guests - local public authorities, representatives of the city's economic agents, as well as citizens, supporters of the project. The first project was "Purchase of a mechanical ventilator for critical patients who arrive in the Emergency Department", followed by other sponsorship contracts made by the Association to Luduş Hospital and to the Ambulance Service.

- "Equipment for the Physiotherapy Unit of Luduş City Hospital"

The project related to Luduş City Hospital aimed at equipping the Physiotherapy Unit with the necessary equipment in order to improve, optimize and develop the medical services.

Benefits for the community: Equipping the medical system and improving efficiency of medical services offered to patients, thus ensuring best conditions for treating people for the benefit of a healthy population.

• "Sus Inima" Association, Sibiu

"Sus Inima" Association is a non-governmental charitable organization, established in Sibiu, in order to support people affected by cancer, people at social risk, who need help to prevent physical, social and spiritual degradation, regardless of their education, training or culture. The association offers interdisciplinary special help to people with cancer diseases, their families and carers to develop an independent life before/post treatment.

ROMGAZ supported the project:

- "SUS INIMA – No one has to go through cancer alone"

This project aimed to identify low-income cancer patients undergoing radiotherapy, chemo-radiotherapy treatment in Sibiu and Bucharest, in order to meet them and provide them with the necessary assistance to overcome their critical situation. The association aims to provide support to patients to overcome these difficult situations, while understanding the pathology is important. Another action was to take in patients from vulnerable groups, offer the possibility of accommodation in Sus Inima Houses and to provide support sessions for oncology patients through the Oncology Support Centre.

Benefits for the community: Improving the conditions of care, the life quality standards and ensuring a high degree of comfort for people with cancer from vulnerable social backgrounds.

Sibiu County

Sibiu County Council is the county's local public authority in charge of ensuring sustainable economic and social development, leading to an increase in the living standards of the population throughout the county. It is responsible for a number of institutions through which it provides services to the citizens of the county in various fields. One of the most important institutions under the SJC is the Sibiu County Emergency Clinical Hospital, which provides hospital services for all the inhabitants of the county and also for the inhabitants of neighbouring counties. SCJUS is a hospital that operates in a multi-purpose system, the buildings are old, so the need for investment is extremely high to ensure decent conditions for patients and medical staff. During the previous year, financial support was provided to projects:

- "Works performed in the area of the Emergency Unit of Sibiu County Emergency Clinical Hospital"

The project involved work on the external sewage network, the water drainage system, the car park in the emergency area, as well as the rebuilding the installation networks in the emergency basement.

- "Improve hospitalisation conditions and increase medical care by making repairs at the SURGERY and ORTHOPAEDICS UNITS OF Sibiu County Emergency Clinical Hospital"

The project helped at repairing the Surgery unit no. I and the Orthopaedics units of Sibiu County Emergency Clinical Hospital, by interior finishings necessary to ensure best conditions for treating patients.

Benefits for the community: Modern hospital premises that meet current medical standards in order to provide good medical care for the benefit of patients.

• "Împreuna pentru sanatate (Together for Health)" Association, Sibiu

The Association was established in 2021 by 6 founding members who have worked or are working in the health system and who, knowing the realities and the pressing needs of health units with beds, have set out to facilitate the development of health services provided to the population. Thus, the aim of the Association is to attract funds and material goods in order to support the activity of the Sibiu County Emergency Hospital in terms of infrastructure and human resources.

Financial support granted for the projects:

- "Providing medical equipment to the Operating Room of Sibiu County Emergency Clinical Hospital"

This project aimed at equipping the Orthopaedics Operating Block of SCJU Sibiu with medical equipment for performing orthopaedic surgeries in good conditions for medical staff and patients.

- "Purchase of instruments, medical devices, sanitary materials and equipment for the Plastic Surgery, Reconstructive Microsurgery, Burns Department, ENT Clinical Department, Radiology and Medical Imaging Laboratory and for the ICU" The project aimed at equipping the Plastic Surgery, Reconstructive Microsurgery, Burns Department and the O.R.L. Department of SCJU Sibiu with medical instruments and devices in order to increase the quality of medical services for patients and to facilitate surgical procedures in the two departments.

"Equipment for the Intensive Care Unit- angiography for Sibiu County Emergency Clinical Hospital"

The project aimed at equipping Sibiu County Emergency Clinical Hospital with equipment for the Intensive Care Unit, in order to ensure and maintain the capacity of the hospital to provide quality medical services to patients.

Benefits for the community: Ensuring high safety for patients and staff, contributing to the improvement of patients' health by providing prompt medical services. The highly efficient equipment ensures the best possible conditions for surgical activities.

Cristi Vasiliu Association/ACV, Mureş

The Cristi Vasiliu/ACV Association is an NGO founded in 2017 for helping people with serious health problems. The association runs the project of creating a telemedicine network for all the Newborn Intensive Care Units in the country, has equipped the Newborn Intensive Care Unit at Mures County Hospital, has supported with medical equipment during the COVID pandemic 5 hospitals in Mures and Sibiu counties. The number of beneficiaries of ACV projects in 2022, exceeded 1000 beneficiaries.

- "Newborn Mureș – Building a new intensive care unit for newborns at Tg. Mureș County Emergency Clinical Hospital"

The project for which financial support was granted, aimed at building a new neonatal intensive care unit at the Tg-Mures Emergency County Clinical Hospital in view of the need to improve the hospital infrastructure dedicated to the treatment of newborns with critical health problems and the need to equip the neonatal intensive care units to ensure the best conditions for the care of newborns.

Benefits for the community: Increasing the critical patient treatment capacity with 27 new beds for the Newborn Intensive Care Unit, improving the quality of medical care for the benefit of newborn babies with cardiac malformations from all over the country, with modern infrastructure and equipment.

"Speranța Pentru Copiii României (Hope for Romanian Children)" Foundation, Bucharest

Founded in 1994, with the revival of its activity in 2011, the Foundation financially supports modernization of the material base necessary for providing care for the children admitted to M.S. Curie Hospital in Bucharest, in conditions as close as possible to international standards.

In the previous year, financial support was granted to the project:

- "Equipment of ENT Operating Room"

The project aimed at the purchase of a navigation equipment for ENT surgeries, the assisted navigation system for sinonasal surgery being an absolutely necessary tool for the prevention of severe or lethal complications that may occur during necessary ENT surgeries.

Benefits for the community: Improving the quality of health care through the development of surgical technology and using the newest possibilities to treat ill children.

Sponsored projects and actions, social responsibility initiatives in the fields of: education, teaching, social and sports

ROMGAZ involvement in projects or programmes of interest for the progress of communities is motivated by the wish to meet the expectations of the society, thus supporting projects that sustain vulnerable groups of the population. Education and training develop the capacity of community members to respond to socioeconomic, demographic, environmental and technological challenges, and effective investment in human capital through support for education and training is an essential component. Supporting community representatives who demonstrate skills for sporting performance responds to the company's desire to invest in the development of a healthy community, as sport leads to the development and improvement of the individual as a member of society, and the values that sport represents become essential tools for social and educational integration.

Mediaş

The Municipality of Medias is permanently involved in the enhancement of the quality of the instructionaleducational process and annually it starts investment projects in the buildings in which the educational units carry out their activities or projects for the execution of repair works in schools, high-schools and kindergartens, equipping them with specific furniture and equipment necessary to carry out the educational act in the best possible conditions. Also, through the Directorate of Social Assistance, a structure specialized in the administration and granting of social assistance benefits and social services, it ensures the implementation of social policies in the field of child protection, protection of families, elderly people, people with disabilities and other persons, groups or communities in social need.

- "Modular construction of 9 individual bathrooms, annex repairs and fencing of the building located at 12 Pictor Aman Street; Façade repairs of the building located at 24 Lucian Blaga Street"

The project implied building of modular buildings for sanitary facilities with bathrooms in the courtyard of the building, ensuring hygienic conditions for 9 disadvantaged families. Also, annexes for storage were set up and repair works were carried out on the facade of the building located at 24 Lucian Blaga Street, a building intended for social housing.

- "Façade repairs building B - Axente Sever High School"

This project refers to the rehabilitation of a building within "Axente Sever" High School, by carrying out repairs to the exterior walls consisting of plastering, painting and replacement of doors and windows.

- "Façade repairs Middle School 4 (Dealul Furcilor street)"

The project aimed at repairing the facade of Secondary School No. 4, through rehabilitation works related to the exterior insulation of the school building, insulation of the attic floor, exterior painting and replacement of gutters and downspouts.

Benefits for the community: Increase the quality of life for vulnerable people benefiting from social housing by improving housing conditions to reduce the risk of social exclusion, improving the image of the area. To increase the quality of the instructional-educational process by improving the conditions of activities in schools.

• Axente Sever Commune, Sibiu County

Axente Sever town hall is constantly carrying out investment projects for different areas of development of the commune, from infrastructure to education, with important investments in the modernization of streets and roads in the commune, as well as the modernization of the premises in which the educational units in the commune develop their activities.

Financial support for the project:

- "Renovation School for grades I - VIII Axente Sever, Sibiu County"

The main activities planned included the renovation of the roof of the building, including replacement of tiles and gutters, renovation of the exterior of the building, plastering, finishing, painting, etc.

Benefits for the community: Ensure a modern space for children and teachers to carry out educational activities under the best conditions.

Hungarian Cultural Society of Transylvania – Sibiu County Organisation, Medias

The Hungarian Cultural Society of Transylvania, Sibiu County Organization, is dedicated to the local and county community by organizing cultural and educational events and events promoting a healthy life style.

- "Educated Transylvania - project to combat school drop-out among primary school pupils - 2022/2023"

The project intends to prevent children from vulnerable groups from dropping out of school. Under this programme, children are supported in their homework by teachers, receive additional training in subjects in which they have difficulties and are encouraged to participate in leisure activities aimed at developing independent living skills.

Benefits for the community: The welfare of present and future generations of students from families affected by poverty, the organisation supports these families in various ways to prevent and combat school drop-out.

Association of Students in Economics Business and Communication "Asociația Studenților în Economie Afaceri și Comunicare" (ASEAC), Bucharest

The Faculty of Theoretical and Applied Economics (FAETA) and the Association of Students in Economics and Communication (ASEAC) together with their 6 partners, carried out various information and promotion campaigns in order to increase the visibility of the Association, as the students of the Faculty of Economics are among the main ASEAC members. The campaigns were mainly done online, on various websites and social media platforms and resulting in attracting the highest number of students and master students to the Faculty of Economics in the last 5 years, which led to an increase in the number of ASEAC members by more than 150%.

Financial support for the project:

- "Excellence in education – the project aims to renovate and modernise an auditorium of the Academy of Economic Studies Bucharest"

The project aimed at renovating and modernising an auditorium for teaching activities at the Academy of Economic Studies in Bucharest by repairing and modernising the walls and ceiling, replacing and modernising the lighting and sound system, replacing and modernising the electronic equipment, replacing and modernising the furniture, replacing and modernising the doors, windows and floors, installing the air conditioning system and the window shutter system.

Benefits for the community: Improve the quality of education by carrying out educational activities, university lectures, and scientific debates in a friendly environment, properly equipped, technically, architecturally and socially suited to current requirements.

Invictus Association, Argeş County

The story of Invictus Romania began in 2014, when a group of military and civilian volunteers, inspired by the organization of the first Invictus Games in London under the patronage of Prince Harry of Wales of Great Britain, started an education project which, beyond the idea of promoting military and national values, aimed to raise awareness in civil society about the gratitude due to our comrades wounded in military actions and to bring Romanian wounded soldiers to the Invictus Games. Invictus volunteers have chosen sport as their main means of expression and have dedicated themselves to a cause to which, over time, more and more people, both from the military and the civilian world, have subscribed: motivating and supporting wounded soldiers to participate in the Invictus Games. Since the autumn of 2014, they have organised a series of sports and fundraising events in support of the Invictus Games, involving veterans from theatres of operations, including the wounded and disabled.

- "Invictus Romania – recovery through sports for soldiers wounded in military operations"

The project supported wounded soldiers to prepare for and to participate in sports activities, on different sports branches adapted to their health condition, by purchasing recovery and sports equipment necessary to practice sports and participate in sports competitions.

Benefits for the community: Promoting military and national values and supporting wounded servicemen to recover physically and mentally through sport, as well as educating the community in the Invictus spirit.

ACS Mediaş 2022 Association, Mediaş

ACS Mediaş is a football club founded by former football players, with remarkable national performances.

- "Promoting professional football for seniors and juniors"

The project aimed to provide sports equipment and support for all competitions in which the club's junior and senior groups will be involved. The club's main scope is to sign up the children's and junior groups in county and national competitions to achieve the best results and the accession of the senior team to the first league.

Benefits for the community: Encouraging and promoting sport and movement with a significant impact on the health of community members.

Magura Cisnadie Sports Club

The Local Council of Cisnadie is the main shareholder of Magura Cisnadie Sports Club. Within the club several sports branches are active: women's handball, children's and junior cycling, football, table tennis. The women's handball team Magura Cisnadie, founded in 2014, performs nationally and internationally. After only 1 year in the National Division, in 2015 Club Magura team managed to enter the National Women's Handball League (currently the Florilor League). In 2021, the women's handball team finished the National League Championship (Florilor) in 5th place out of 15 teams. Financial support for the project:

- "Magura Cisnadie - performance in the National Women's Handball Championship / National League April 12, 2022 – December 31, 2022 (return 2022, round 2022), Romanian Cup and EHF European League""

The project aims to improve the conditions for sports activities, performance, training and participation of the athletes in international competitions.

Benefits for the community: The projects provides support to the Women's Handball Team of Magura Cisnadie to achieve its performance objectives, namely to assert itself internationally and to maintain a leading position in the National League (Florilor).

Hermannstadt Football Club Association, Sibiu

Hermannstadt Football Club Association includes all members, legal or natural persons, from Romania or from abroad, who can be associate members, contributing members and honorary members. Sibiu is on the Romanian football map through A.F.C. Hermannstadt. Since its foundation in 2015, the team was been promoted every year, reaching after only 3 years the Romanian Cup final and it promoted to the Romanian first football league. At the end of the 2020-2021 edition, the team was relegated after 3 years in Romania's first football league, but with the intention of achieving a new unique act in the history of Romanian football, returning to League I the following year.

- Promotion to Romanian First Football League"

The project aims to provide proper conditions for the team of players to play the football matches in the playoff League II with the aim to promote to the Romanian Football League I.

Benefits for the community: Promoting Sibiu as an important sports centre on the Romanian map, with football joining other sports, so that the citizens of Sibiu County could watch quality sports.

Sibiu Basketball Club Association

Sibiu Basketball Club Association was founded in 2015 and it is the main funder of BC CSU Sibiu Basketball team; it participates in the Male Basketball National League. Through its performance sports activities, BC CSU Sibiu is the most representative sports brand of Sibiu County. The basketball team is double winner of the Romanian National Champion title (1995 - 1999) and winner of the Romanian Cup trophy in 2009. The basketball team has represented Sibiu County and Romania in European basketball competitions in recent years. At the beginning of 2021, BC CSU Sibiu qualified in the top 16 teams in Europe in the FIBA Europe Cup interclub competition.

- "Participation of BC CSU Sibiu in national basketball competitions for the season 2022 – 2023"

The project aimed to improve sports results and the quality of conditions for training and performance sports competitions.

Benefits for the community: To offer a high-class and performance sports show to sports-public in Romania by enhancing the quality of the sports performance and therefore the sports results of the team.

"Electromures" Sports Club, Tg. Mures

Since 2000 Electromures Sports Club has been running the women's bowling team "ROMGAZ Electromures", supported by S.N.G.N. Romgaz S.A. The support granted for the modernization of the sports base has made it possible to ensure optimal training conditions and, implicitly, to obtain several outstanding performances.

- "Supporting the high performance activity of the women's bowling team Romgaz Electromures in 2022"

The project aimed to support the high performance activity of the women's bowling team "ROMGAZ Electromures" which managed to achieve notable performances and gain notoriety, becoming a model for the younger generation.

Benefits for the community: The results of the athletes polarise the attention and interest of the community not only through the intrinsic results they achieve, but also through the exponential pattern of achievement, of success. These values can also be passed on to those who aspire to the status of a competitive athlete, but they can also serve as role models for those who play sport for pleasure.

Viitorul Simian Sports Club Association, Mehedinti

Viitorul Simian Sports Club Association (SPA) offered young people without financial possibilities, from Mehedinti county, the chance to train for free, thus forming a football team that later participated in a promotion play-off, where it managed the performance that after 7 years Mehedinti county has a representative in League III. Currently, Viitorul Simian SPA has 25 professional players, a group of U11 - 15 players, a group U13 - 15 players and 5 coaches.

- "Promoting Professional Football in Mehedinti County"

The aim of the project was to promote professional football in Mehedinti County by supporting League III and the access to League II, football being one of the most popular sport areas among the communities. Perseverance and performance become values appreciated by the young generation and promote the benefits of sport for the human body and society.

Benefits for the community: Supporting young people in Simian in the field of sport, thus contributing to their health and harmonious development.

Romanian Olympic and Sports Committee, Bucharest

Founded in 1914 as the *Romanian Olympic Committee*, the *Romanian Olympic and Sports Committee* (*ROSP*) is an association of national interest belonging to the Olympic movement, which is organized and operates on the basis of its own statute drawn up in accordance with the provisions of the Olympic Charter and Romanian legislation in force.

ROSP has the role to propagate the fundamental principles of the Olympianism at national level and to support the creation of institutions dedicated to Olympic education. *ROSP* supports high performance sport and has an obligation to form the Romanian Team that participates in the Olympic Games. *ROSP* must also organise and lead its delegations to both the Olympic Games and other international competitions sponsored by the International Olympic Committee (IOC).

- "Tradition, experience and trust for the Olympic future"

The project aimed to organise two specialisation and training courses for Olympic coaches, coaches from the National Olympic Centres for Juniors (NOCJ) and the National Youth Olympic Centres (NOYC), in order to increase the level of know-how. It also endorsed the purchase of equipment for the athletes in the NOCJ, NOYC and their coaches to carry out training and the purchase of three cars with low carbon emission, necessary for the mobility of the ROSP and the national sports federations aiming for a medal at the Paris 2024 Olympic Games.

Benefits for the community: Supporting and developing Romanian sport, promoting it on a national level, maintaining Romania's Olympic tradition of having Romanian athletes on the award podiums, thus bringing national pride to all Romanians.

Sponsored projects and actions, social responsibility initiatives in other fields: cultural, energy, environment

ROMGAZ involvement in projects or programs of interest for the progress of communities is motivated by the wish to meet the expectations of the company and to support multilateral initiatives that can contribute to the

sustainable development for the benefit of present and future generations. ROMGAZ also supported cultural projects for the benefits of the communities in 2022.

Medias Municipality

The Municipality of Medias is permanently involved in increasing the quality of life of the community and annually initiates projects for the benefit of the community, in order to diversify, modernize and optimize the cultural offer necessary for the local community, for the protection and promotion of culture, protection and enhancement of cultural heritage. ROMGAZ has been involved in supporting projects developed to highlight local traditions, history and art.

- "Medias - cultural and artistic events for the community and tourists"

The activities included in this project were part of the cultural agenda of 2022 approved by Medias Local Council and aimed at diversifying the cultural-artistic offer, aiming both to promote the cultural environment among the community and to expand the tourist offer for the benefit of the region and its inhabitants.

Benefits for the community: Promoting cultural – artistic events among the local community, developing new partnerships, attracting the community and involving it in the organized cultural – artistic events.

Good Taste Association (Asociatia Bun Gust), Sibiu

Since its establishment in 2003, the Good Taste Association carried out over 30 projects in the cultural, educational and community fields. However, the long-lasting projects of the Association are those promoting quality classical music. The "Christmas Concert – Johann Strauss Ensemble" has been organized since the establishment of the Association, being in fact a traditional concert in Sibiu.

- "Christmas Concert – Johann Strauss Ensemble"

This high quality cultural event has been a real success every year, with over 550 participants from all over the country and even from abroad. As the other previous 14 editions of the Christmas Concert in Sibiu have proved, every year the demand for tickets is far above the capacity of the concert halls in Sibiu. Thus, in order to facilitate access to the concert for as many people as possible, it is broadcast live on a large screen located in the Christmas Fair.

Benefits for the community: Through the "Johann Strauss Ensemble", whose conductor Russel McGregor also conducts the Schonbrunn Palace Orchestra in Vienna, the "Christmas Concert" in Sibiu ensures the liveliness of the upper zone of cultural diversity in this part of the country. The Johann Strauss Ensemble's Christmas Concert satisfies the craving of audiences for performances of classical music from home and abroad.

Romanian Orthodox Parish Selimbar II, Sibiu County

In 2008 in Selimbar was founded the Romanian Orthodox Parish Selimbar II as a result of the increasing number of believers in Selimbar. The foundation stone of the church was laid in 2013 and the construction works of the church were carried out between 2014 and 2020. Between 2020 and 2022, the interior and exterior plastering was carried out.

- "Painting again in fresco technique at the church with the patron saint "Saint Emperors Constantin and Elena" and "Acoperamantul Maicii Domnului".

The project aimed to complete the interior finishing by painting the new church of the Romanian Orthodox Parish Selimbar II with the patron saints "Saints Emperors Constantine and Elena" and "Acoperamantul Maicii Domnului". **Benefits for the community**: Facilitating the gathering in a space recognised as important in the consciousness of the community and strengthening the spirit of local communion.

Christian and Charitable Foundation "Life and Health", Buzău

In 22 years of activity, hundreds of projects have been organised, with charitable, humanitarian, cultural, educational, civic and advocacy activities as the main focus.

- "Extraordinary Christmas Carols Concert – December 17, 2022 – Bucharest National Theatre – main hall"

The scope of the project was to organise an Extraordinary Christmas Concert with the participation of the Procred Orchestra of 65 members, the Procred Choir - 22 members, as well as 9 of the most beloved artists of the genre. The concert promotes traditional values, the spirit of community and family, and is the right opportunity to support them.

Benefits for the community: Promoting Romanian artists and national values in an event accessible to the general public in Romania and abroad, both through physical presence and through TV and online broadcasts.

"Produs în Sibiu (Produced in Sibiu)" Association, Sibiu

The Association "Produs in Sibiu" promotes unique local products and brings to the forefront the feeling of trust of being part of a solid community, where every development area or group is an actual brick, an essential item for the foundation of a community. The importance of these details for the local environment, for small local producers represent uniqueness and identity of any community.

- "Produced in Sibiu 2022"

The campaign, at its 6th edition in 2022, continued to promote unique elements of the local community. The identity of a region/county is given by local products and the uniqueness of a community won't be preserved in time without the involvement of its citizens. The main scope of the project is to support local economy, small entrepreneurs and manufacturers in order to revive the identity of the county, endangered by the lack of support for tradition. The project mainly envisaged to encourage sustainability through small entrepreneurs and manufacturers that show high responsibility towards the environment, preserving resources for future generations resorting to manual labour as much as possible. The project creates an opportunity for traditional players active locally, regionally or even nationally to expand and to get involved.

Benefits of the community: Encourage sustainability by promoting small entrepreneurs and manufacturers that act with high responsibility towards the environment, preserving the resources for future generations.

County Centre for Preserving and Promoting Traditional Culture "Cindrelul-Junii" Sibiu

The Centre initiates, implements and coordinates traditional cultural projects on preserving, transmitting and developing folk culture. It promotes customs, traditions and popular creations from every ethno-folklore area of the County and from the large ethno-folklore areas of the country as well as culture that is specific for cohabiting minorities and other peoples.

The institution organises annually four cultural events, included on the category of large projects, both as regards the number of participating artists and by the number of spectators and TV viewers:

Romanian Folk Song Festival-Contest "Lucreția Ciobanu" (dedicated to young folk music performers), International Folklore Festival "Songs of the Mountains" (transforms Sibiu into a citadel of international folklore, through outdoor performances, traditional culinary evenings, dance workshops, performances in unconventional spaces and parades of the folk costume), "Pottery Fair" (the oldest cultural event in the city, which brings together over 100 potters) and the National Folklore Festival "Ioan Macrea" (in which valuable professional folk ensembles present the beauty of the traditional Romanian song and dance). Financial support for the project:

- "National Folk Festival "Ioan Macrea", XXIV edition"

An event dedicated to professional ensembles that brought together at the Cultural Centre "Ion Besoiu" Romanian artists, prominent representatives of folk areas. Traditional culture is privileged in Romania: Romania is recognized, at European level, as one of the countries that managed to preserve customs, traditions, dances and folk songs, and because the dissolution of customs and their contamination with urban practices or taken from other cultures is more and more obvious in the contemporary era, it was opportune to organize the "Ioan Macrea" Festival, the only folk festival in Romania dedicated exclusively to professional ensembles. By imposing a theme and the extremely high technical-artistic level, the "Ioan Macrea" Festival was a starting point for getting acquainted and recreating old customs. The protagonists were dancers, folk music performers, instrumentalists, choreographers, directors, scenographers who recreated the map of traditions from all over the country, through songs, dances and customs, transforming the stage in a delight of traditional culture.

Benefits for the community: Local civic involvement, development of local community identity and the respect for the cultural inheritance. Access for community members to cultural events, develop the local brand and promote traditions.

Society of Petroleum Engineers Romanian Section, Ploiesti

Since the beginning and until today, SPE-ROM had an efficient and fruitful activity by supporting professional development of students by carrying out various programs/activities such as:

- Students from Bucharest University and "Alexandru Ioan Cuza" lași University participated in the "Petroleum Engineering Summer School", Dubrovnik, Croatia in 2021;
- Students from Bucharest University and Ploiesti Oil and Gas University participated in the Petrobowl competition, online in 2021;
- Students from Ploiesti Oil and Gas University and from Bucharest University participated in the Congress "East Meets West", Krakow, Poland in 2017, 2018 and 2019;
- Three members of the Romanian section participated in SPE Annual Technical Conference and Exhibition in 2019 in Calgary, Canada
- The Vth edition of the program "Beyond the Borders" was organised in September 2019 in Romania, where 30 SPE members participated, young professionals from the oil and gas industry.

Financial support was granted for the project:

- "Organise technical events specific for the oil and gas industry"

The scope of the project was to organise and to participate in 2022 in the TechWeek, Bucharest – technical presentations, workgroups, workshops for students career guidance in the oil and gas sector; organise and participate in the "Black Sea Student Symposium"; participate in the PetroBowl competition in March 2022 in Zagreb.

Benefits for the community: Supporting those interested in increasing their training and skills in the technical field by facilitating the exchange of views and experience with related fields, as well as increasing the visibility and activity of SPE by organising and participating in various events specific to the oil and gas industry

Cisnădie

Cisnădie Town Hall operates under the Government Emergency Ordinance No 57/2019, as subsequently amended and supplemented.

Main projects in the last 3 years:

- Project POIM 2014 - 2020, Priority Axis 9 - "Rehabilitation, modernization and expansion of medical fluid infrastructure, electrical infrastructure and ventilation and air treatment facilities, installation of fire detection and alarm systems with full coverage and signal detection and alarm in Cisnădie Hospital";

- Implementation of the investment objective "Public swimming pool, aerobics room and SPA";
- Rehabilitation, modernization of Măgurii Street and public lighting;
- Construction of a bicycle track and lighting of the Sibiu Cisnădie track.

Financial support for the project:

- " Rehabilitation and equipping with medical equipment of the integrated ambulatory of Cisnădie Hospital"

The project aimed at rehabilitating the existing building of the integrated ambulatory of Cisnădie Hospital through architectural and resistance works and reorganization works of spaces to ensure the flow between pharmacy and laboratory.

Benefits for the community: Making Cisnădie Hospital more efficient by reducing avoidable admissions and lowering the hospitalisation rate.

Centurion Sports Club, Sibiu

Every year, since its establishment and until today, the sports club has provided training to athletes - juniors, seniors and masters - in order to maintain and/or increase their performance level and participate in national and/or international sports competitions. During the training periods, the athletes registered at the Centurion Sports Club have benefited, where appropriate, from adequate training facilities, namely gyms equipped with sport-specific equipment, vitamins and stress relievers allowed in performance training and sports equipment suitable for training.

The people involved in the project BODY BUILDING - HEALTH THROUGH SPORT organized 9 national and 2 international bodybuilding and fitness competitions in Sibiu in the previous years, having the experience and capacity to organize such a high level competition in the best conditions. Since acquiring the legal status of sports structure, the sports club has been concerned to select athletes who can perform in the sport of bodybuilding and fitness and to support their training on a permanent basis, as it is well known that this sport is underfunded, the costs for performance being particularly high. The sports club has currently 77 active members, who, through their work and results in competitions, are a credit to us, a role model and an example of healthy living.

Financial support for the project:

- "Body building – Health through sport"

The project aimed to increase the visibility of Sibiu County at national level and to keep it on the map of performance bodybuilding, a sport with a particular growth in recent years, manifested by the impressive number of people who attend fitness-bodybuilding gyms.

Benefits for the community: Promote bodybuilding and healthy lifestyle, identify valuable athletes who can achieve good sports results for Sibiu county, Romania and internationally, support of performance sports activities in all age groups, promote measures to prevent and combat the use of banned substances and irregular methods designed to artificially increase the physical capacity of athletes or to alter the results of

competitions, promotion of measures to prevent and combat violence at sporting events, raising awareness among young people and other categories of people about the importance of physical activity in expressing or improving physical condition and spiritual comfort.

Odorheiu Secuiesc Football Club, Harghita County

Odorheiu Secuiesc Football Club Association aims, according to its articles of association, to ensure the continuity of football in Odorheiu Secuiesc. Moreover, the club's management has committed itself to do this in the best possible conditions in order to obtain the best possible results.

The football club was founded on December 12, 2006 on the initiative of some coaches and supporters. The club aims to promote football in Odorheiu Secuiesc, to promote the significant contribution of performance sports to the prestige of local and county communities in national competitions.

Financial support for the project:

- "Relaunching football in Odorheiu Secuiesc"

The aim of the project was to promote the team from League III to League II by supporting the team's participation in friendly and championship matches, ensuring expenses related to transportation, meals, accommodation, training, equipment, medical services and medical assistance, etc.

Benefits for the community: Identifying valuable athletes with notable results for the community, promoting performance in Romanian sports and its values. Sport helps people develop and progress as members of the society and the values of sport become essential instruments of social and educational integration.

I.G. Duca School, Bucharest

The foundation stone of the school building was laid on November 21, 1934, and from 1935 to September 1, 1960, the School No. 50 for boys "I.G.Duca" functioned in this building. Since then, it was equipped with a modern canteen, located in the basement of the building. Between 1942 and 1943, the school's heritage included the largest school library in the country, consisting of volumes donated by children and teachers. Until 23 August 1944, the school operated with classes I - IV, with a total of 10 classes and 280 pupils. From 23 August 1944 to 1 September 1948, the school operated only in cycle 1, with parallel classes. Between 1960 and 1971, the school increased its enrolment to 1100 pupils in classes I to X, evening and non-attendance classes. Since the foundation stone of the building in which the school is located was laid by the politician Ion Gheorghe Duca, the school management applied to ISMB and in 1998 it was renamed the School for Classes I - VIII No. 146 "I.G. Duca". Today, "I.G. Duca" Secondary School has 1155 pupils and is highly appreciated for the academic and extracurricular results achieved in the last 10 years.

Financial support for:

- *"Works for the construction of a recreation and playground for pupils in the courtyard of the school (120 sq.). Purchase of 2 professional, portable, outdoor basketball hoops."*

The project aimed to set up a field in the school's inner courtyard for the students' recreation and sportsrecreational activities during school hours.

Benefits for the community: Positive influence on the pupils' health and on the quality of education.

Lucian Blaga University, Sibiu

The Faculty of Engineering is part of the Romanian educational system, integrated in the network of technical state faculties, with the mission to educate university-level specialists in the technical and technical-economic field, in accordance with the community's requirements.

One of the fundamental conditions for ensuring the quality of the educational process is to have an adequate material base. In this respect, the Faculty of Engineering is constantly seeking to attract funds for the modernisation or development of teaching premises.

Financial support for the project:

- "Establish a modelling and simulation laboratory for gas field production at the Faculty of Engineering of "Lucian Blaga" University Sibiu, Mediaș University Centre"

The main scope of the project was to equip and set up a laboratory with 10 graphical stations for students at the Hydrocarbon Transportation, Distribution and Storage Department and for master students studying Natural Gas Engineering and Management, which will be able to use Petrel, OFM and Pipesim.

Benefits for the community: Increasing the educational level and, implicitly, the employability of graduates from the Hydrocarbon Transportation, Distribution and Storage and Natural Gas Engineering and Management departments in national and international oil and gas companies.

ROMGAZ benefits

The above-mentioned projects had, besides the positive impact on the community, an important benefit for the Company, due to the positive effect of animating the organisational culture and the goodwill of being a responsible employer but also an active social partner, promoter of open and transparent relations. This is positively reflected in Romgaz' image, locally, nationally and internationally, for the investors, central and local authorities and other stakeholders.

When supporting/participating in projects, actions, social responsibility initiatives, Romgaz considered the Sponsorship Policy and Sponsorship Guide applicable in 2022, published on the company's website at Sustainability/Sponsorships: https://www.romgaz.ro/sponsorizari.

For 2023, Romgaz intends to undertake similar activities complying with the corporate social responsibility principles.

Chairman of the Board of Directors Dan Dragoş DRĂGAN

Chief Executive Officer Răzvan POPESCU

Chief Financial Officer Gabriela TRÂNBIȚAȘ