RECTIFIED INDIVIDUAL INCOME AND EXPENDITURE BUDGET FOR 2020 SNGN ROMGAZ SA MEDIAS

	RON					RON thousand
				INDICATORS	Row No.	2020 rectified Individual Budget Proposal
0		1		2	3	4
Ι.			тот	AL INCOME (Row1=Row2+Row5)	1	4 069 305
	1		Tota	al operating income out of which:	2	4 010 764
			a)	subsidies, according to legal provisions in force	3	
			-	transfers, according to legal provisions in force	4	
	2		Fina	incial income	5	58 541
				TOTAL EXPENSES (Row6=Row7+Row19)	6	2 792 028
	1		Ope whic	rating expenses (row7=row8+row9+row10+row18),out of ch:	7	2 774 018
		Α.	ехр	enses for goods and services	8	639 208
		в.	expenses for taxes, duties and similar payments		9	595 775
		C.	personnel-related expenses (Row10=Row11+Row14+Row16+Row17), out of which:		10	817 433
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	770 164
			C1	Salaries expense	12	695 504
			C2	Bonus expense	13	74 660
			C3	other personnel expense, out of which:	14	1 540
				expenses with termination benefits	15	
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	2 500
			C5	expenses with contributions owed by the employer	17	43 228
		D.	othe	er operating expenses	18	721 602
	2		Fina	incial expenses	19	18 009
			GRC	DSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 277 277
IV			CURRENT PROFIT TAX		21	187 823
			DEF	ERRED PROFIT TAX	22	24 165
			INC	OME FROM DEFERRED PROFIT TAX	23	
			АСТ	IVITY SPECIFIC TAX	24	47
				IER TAXES NOT REPRESENTED IN THE ABOVE MENTS	25	
v			NET PROFIT/LOSS of the reporting period (Row 26=Row20- Row21-Row22+Row23-Row24-Row25), out of which:		26	1 065 241
	1		Legal Reserves		27	
	2		Oth	er reserves representing fiscal facilities provided by law	28	
	3		Coverage of accounting loss from previous years		29	
	4		fore inst	ablishing equity finance for projects co-financed from ign loans, and establishing sources for reimbursement of allments, payment of interest rates, charges and other ts related to such loans	30	
	5		Oth	er distributions provided by law	31	
	6		Acc Row	ounting profit after deduction of the amounts provided at /s 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to /31)>= 0)	32	1 065 241

RON	thousand
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					RON thousand	
			INDICATORS	Row No.	2020 rectified Individual Budget Proposal	
0	1	1	2	3	4	
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	34 304	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	549 772	
		a)	- dividends to the state budget	35	384 841	
		b)	- dividends to the local budget	36		
		c)	- dividends to other shareholders	37	164 932	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	515 469	
VI			INCOME FROM EUROPEAN FUNDS	39		
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40		
		a)	expenses for materials	41		
		b)	Salaries expense	42		
		c)	expenses for services	43		
		d)	expenses for promotion and advertising	44		
			other expenses	45		
VIII			INVESTMENT FINANCING SOURCES, out of which:	46	853 000	
	1		Allocations from the budget, out of which:	47		
			budget allocations related to payments of previous years commitments	48		
IX			INVESTMENTS EXPENSES	49	853 000	
X			SUPPORTING DATA			
	1		Forecasted number of employees at the end of the year	50	5 900	
Í	2		Total average number of employees	51	5 661	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	10 569	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	9 122	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	708	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	708	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56		
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	686	
ļ			Outotonding novmente			
	9		Outstanding payments	58		

ACCOUNTING DEPARTMENT DIRECTOR,

Constantin Adrian VOLINTIRU

CEO,

Marius VEZA

Deputy CEO,

DANIEL CORNELIU PENA

S.N.G.N. Romgaz S.A. Mediaş Constantin Motaş Square no. 4 Fiscal code RO 14056826

RECTIFIED INCOME AND EXPENDITURE BUDGET - CONSOLIDATED FOR 2020 SNGN ROMGAZ SA MEDIAS

RON thousand

				INDICATORS	Row No.	2020 rectified Budget- Consolidated Proposal
0) 1			2	3	4
I.			τοτ	AL INCOME (Row1=Row2+Row5)	1	4 180 193
	1		Tota	al operating income out of which:	2	4 142 069
			a)	subsidies, according to legal provisions in force	3	
			b)	transfers, according to legal provisions in force	4	
	2		Fina	ancial income	5	38 124
				TOTAL EXPENSES (Row6=Row7+Row19)	6	2 955 594
	1		Ope whi	erating expenses (row7=row8+row9+row10+row18),out of ch:	7	2 937 581
		Α.	exp	enses for goods and services	8	640 612
		в.	exp	enses for taxes, duties and similar payments	9	608 139
				sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	894 125
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	841 460
			C1	Salaries expense	12	759 593
			C2	Bonus expense	13	81 868
			C3	other personnel expense, out of which:	14	1 540
				expenses with termination benefits	15	
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	4 845
			C5	expenses with contributions owed by the employer	17	46 279
		D.	othe	er operating expenses	18	794 706
	2		Fina	ancial expenses	19	18 012
III			GRO	DSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 224 599
IX			INV	ESTMENTS EXPENSES	49	895 168

CEO,

Constantin Adrian VOLINTIRU

ACCOUNTING DEPARTMENT DIRECTOR,

Marius VEZA

Deputy CEO, DANIEL CORNELIU PENA