## 2022 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

						RON thousand				
				INDICATORS	Row No.	Preliminary 2021	Proposals 2022	Ratios 2022 / 2021 (%)		
0	1	1		2	3	4	5	6=5/4		
Ι.			тот	TAL INCOME (Row1=Row2+Row5)	1	6 240 554	12 285 226	196,9%		
	1		Tota	al operating income out of which:	2	6 169 648	12 269 045	198,9%		
			a)	subsidies, according to legal provisions in force	3					
			b)	transfers, according to legal provisions in force	4					
	2		Financial income		5	70 906	16 182	22,8%		
11			TOTAL EXPENSES (Row6=Row7+Row19)			4 276 287	10 289 744	240,6%		
	1		Operating expenses (row7=row8+row9+row10+row18),out of which:		7	4 259 171	10 238 077	240,4%		
		Α.			8	774 474	802 966	103,7%		
		в.	exp	enses for taxes, duties and similar payments	9	1 950 671	7 408 312	379,8%		
		c.		sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	805 949	916 118	113,7%		
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	759 044	859 025	113,2%		
			C1	Salaries expense	12	683 802	773 837	113,2%		
			C2	Bonus expense	13	75 242	85 188	113,2%		
			C3	other personnel expense, out of which:	14	535	1 524	284,9%		
				expenses with termination benefits	15					
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	3 100	3 577	115,4%		
			C5	expenses with contributions owed by the employer	17	43 271	51 992	120,2%		
		D.	othe	er operating expenses	18	728 077	1 110 680	152,5%		
	2		Financial expenses		19	17 117	51 667	301,8%		
ш			GRO	OSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 964 266	1 995 483	101,6%		
IV			CUF	RRENT PROFIT TAX	21	259 325	314 668	121,3%		
			DEF	FERRED PROFIT TAX	22	25 630				
			INC	OME FROM DEFERRED PROFIT TAX	23	18 373	52 826	287,5%		
			ACT	TIVITY SPECIFIC TAX	24	24	48	200,0%		
				HER TAXES NOT REPRESENTED IN THE ABOVE EMENTS	25					
v				۲ PROFIT/LOSS of the reporting period (Row 26=Row20- v21-Row22+Row23-Row24-Row25), out of which:	26	1 697 660	1 733 593	102,1%		
	1		Leg	al Reserves	27					
	2		Oth	er reserves representing fiscal facilities provided by law	28					
	3		Cov	verage of accounting loss from previous years	29					
	4		fore of ir	ablishing equity finance for projects co-financed from eign loans, and establishing sources for reimbursement nstallments, payment of interest rates, charges and er costs related to such loans	30					
	5			er distributions provided by law	31					
	6		at R	counting profit after deduction of the amounts provided Rows 27, 28, 29, 30, 31 ( Row 32= Row26-(Row27 to v31)>= 0)	32	1 697 660	1 733 593	102,1%		

				RON thousand				
			INDICATORS	Row No.	Preliminary 2021	Proposals 2022	Ratios 2022 / 2021 (%)	
0		1	2	3	4	5	6=5/4	
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	35 978	36 985	102,8%	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	866 819	885 289	102,1%	
		a)	- dividends to the state budget	35	606 773	619 702	102,1%	
		b)	- dividends to the local budget	36				
		c)	- dividends to other shareholders	37	260 046	265 587	102,1%	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	830 841	848 304	102,1%	
VI			INCOME FROM EUROPEAN FUNDS	39				
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40				
		a)	expenses for materials	41				
		b)	Salaries expense	42				
		c)	expenses for services	43				
			expenses for promotion and advertising	44				
VII		e)	other expenses	45				
			INVESTMENT FINANCING SOURCES, out of which:	46	450 000	5 962 775	1325,1%	
	1		Allocations from the budget, out of which:	47				
			budget allocations related to payments of previous years commitments	48				
IX			INVESTMENTS EXPENSES	49	450 000	5 962 775	1325,1%	
Х			SUPPORTING DATA					
	1		Forecasted number of employees at the end of the year	50	5 363	5 787	107,9%	
	2		Total average number of employees	51	5 339	5 702	106,8%	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	11 038	11 678	105,8%	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	11 038	10 912	98,9%	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	1 156	2 152	186,2%	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	1 156	2 152	186,2%	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56				
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	685	838	122,3%	
	9		Outstanding payments	58				
- 1	10		Overdue accounts receivables	59	1 252 131	1 248 612	99,7%	

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