2020 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

			T		· · · · · · · · · · · · · · · · · · ·	RON thousand
				INDICATORS	Row No.	2020 Proposals
0		1		2	3	4
1.			TO	TAL INCOME (Row1=Row2+Row5)	1	5 408 177
	1	Γ	Tot	al operating income out of which:	2	5 365 898
			a)	subsidies, according to legal provisions in force	3	
		-	b)	transfers, according to legal provisions in force	4	
	2	-	Fin	ancial income	5	42 279
11				TOTAL EXPENSES (Row6=Row7+Row19)	6	3 743 958
	1			erating expenses (row7=row8+row9+row10+row18),out vhich:	7	3 710 056
		A.	expenses for goods and services		8	775 323
		В.	expenses for taxes, duties and similar payments		9	978 753
		c.		sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	878 206
			CO	Wages and Salaries Expense (Row11=Row12+Row13)	11	826 093
				Salaries expense	12	745 027
				Bonus expense	13	81 066
			C3	other personnel expense, out of which:	14	4 114
			<u> </u>	expenses with termination benefits	15	2 906
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	2 749
			C5	expenses with contributions owed by the employer	17	45 250
		D.	-	er operating expenses	18	1 077 773
	2	-	Financial expenses		19	33 903
III			GRO	DSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 664 219
IV			CUF	RENT PROFIT TAX	21	251 645
			DEF	ERRED PROFIT TAX	22	9 925
			INC	OME FROM DEFERRED PROFIT TAX	23	37 180
			ACT	IVITY SPECIFIC TAX	24	48
			OTHER TAXES NOT REPRESENTED IN THE ABOVE ELEMENTS		25	
v			NET Row	PROFIT/LOSS of the reporting period (Row 26=Row20- /21-Row22+Row23-Row24-Row25), out of which:	26	1 439 782
-	1		Legal Reserves		27	
	2		Oth	er reserves representing fiscal facilities provided by law	28	
	3		Cov	erage of accounting loss from previous years	29	
	4		fore of in	blishing equity finance for projects co-financed from ign loans, and establishing sources for reimbursement istallments, payment of interest rates, charges and er costs related to such loans	30	
	5		Othe	er distributions provided by law	31	
	6		Accounting profit after deduction of the amounts provided at Rows 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to Row31)>= 0)		32	1 439 782

					RON thousand	
			INDICATORS	Row No.	2020 Proposals	
0		1	2	3	4	
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	32 407	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	736 095	
		a)	- dividends to the state budget	35	515 266	
l		b)	- dividends to the local budget	36		
		c)	- dividends to other shareholders	37	220 828	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	703 687	
VI			INCOME FROM EUROPEAN FUNDS	39		
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40		
T		a)	expenses for materials	41		
		b)	Salaries expense	42		
		c)	expenses for services	43		
		d)	expenses for promotion and advertising	44		
			other expenses	45		
			INVESTMENT FINANCING SOURCES, out of which:	46	1 140 000	
	1		Allocations from the budget, out of which:	47		
			budget allocations related to payments of previous years commitments	48		
IX	_		INVESTMENTS EXPENSES	49	1 140 000	
x t	-		SUPPORTING DATA	45	1 140 000	
	1		Forecasted number of employees at the end of the year	50	5 946	
	2		Total average number of employees	51	5 885	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	10 829	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	9 437	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	912	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	912	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56		
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	692	
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ŀ	9		Outstanding payments	58		

CEO Constantin Adulari VOCIN (IRU

ACCOUNTING DEPARTMENT DIRECTOR,

Marius VEZA m

S.N.G.N. Romgaz S.A. Mediaş P-ta Constantin Motaş nr. 4 Fiscal code RO 14056826

2020 INCOME AND EXPENDITURE BUDGET - CONSOLIDATED

			T			RON thousand
				INDICATORS	Row No.	2020 Proposals Romgaz Group
0		1		2	3	4
I.			то	TAL INCOME (Row1=Row2+Row5)	1	5 613 380
	1		Total operating income out of which:		2	5 570 600
			a)	subsidies, according to legal provisions in force	3	
			b)	transfers, according to legal provisions in force	4	
	2		Fin	ancial income	5	42 780
11				TOTAL EXPENSES (Row6=Row7+Row19)	6	3 892 856
	1			erating expenses (row7=row8+row9+row10+row18),out which:	7	3 858 954
		Α.	ex	penses for goods and services	8	793 687
		в.	exp	enses for taxes, duties and similar payments	9	991 116
		c.		sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	955 634
			CO	Wages and Salaries Expense (Row11=Row12+Row13)	11	898 111
			C1	Salaries expense	12	808 916
			C2	Bonus expense	13	89 195
			СЗ	other personnel expense, out of which:	14	4 114
				expenses with termination benefits	15	2 906
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	5 107
			C5	expenses with contributions owed by the employer	17	48 301
		D.	oth	er operating expenses	18	1 118 516
	2		Fin	ancial expenses	19	33 903
111			GROSS RESULT (profit/loss) (Row20=Row1-Row6)		20	1 720 524
IX			INV	ESTMENTS EXPENSES	49	1 200 174

CEO

Constantin Adrian VOLUTITIRU

ACCOUNTING DEPARTMENT DIRECTOR,

Marius VEZA