

Societatea Națională de Gaze Naturale Romgaz S.A. - Mediaș - România

ROMGAZ

June 12, 2018

ANNOUCEMENT

In 2016, Romgaz activities were subject to a control performed by the Romanian Court of Accounts – Sibiu Chamber of Accounts, Decision no.26/01.06.2016 being issued further to the control.

One of the measures ruled by the Court of Accounts in Decision no.26/2016 provides: "to identify the undue payments representing the bonus for systematic overtime, to calculate and to set the value of the prejudice and to recover it in compliance with legal provisions".

Considering that the Court Decision is enforceable, Romgaz management, by its specialized compartments, set the value of the alleged prejudice (the Decision of the Court is challenged in court) and ruled measures to recover such prejudice. Initially, in order to recover the amounts identified as prejudice and to anticipate litigations against employees, the company notified the employees that received such amounts, in order to recover them amicably.

Whereas the amounts were not amicably recovered from all the notified employees, the company had to initiate court proceedings in this respect. Until the date hereof, 60 files were registered at Sibiu Court having as scope the recovery of these amounts. In relation to these case files a part of Romgaz headquarters management team is defendant.

In the immediately following period, court proceedings will be initiated against the employees of Romgaz branches that benefited from these amounts, to recover the bonus for systematic overtime.



Capital social: 385.422.400 lei CIF: RO 14056826 Nr. Ord.reg.com/an : J32/392/2001 RO08 RNCB 0231 0195 2533 0001 - BCR Mediaş RO12 BRDE 3305 V024 6190 3300 - BRD Mediaş



S.N.G.N. Romgaz S.A. 551130, Piaţa C.I. Motaş, nr.4 Mediaş, jud. Sibiu - România Telefon 004-0269-201020 Fax 004-0269-846901 E-mail secretaria@romgaz.ro www.romgaz.ro