MINISTRY OF ENERGY S.N.G.N. Romgaz S.A. Medias Constantin Motas Square no. 4 Fiscal code RO 14056826

RON thousand Row INDICATORS 2019 Budget proposal no. 0 1 2 3 4 TOTAL INCOME (Row1=Row2+Row5+Row6) 1 5 023 454 Total operating income out of which: 1 2 5 002 165 subsidies, according to legal provisions in 3 a) force transfers, according to legal provisions in b) 4 force Financial income 23 5 21 289 Extraordinary income 6 11 TOTAL EXPENSES (Row7=Row8+Row20+Row21) 7 3 898 761 1 Operating expenses, out of which: 3 866 963 8 expenses for goods and services 9 719 843 expenses for taxes, duties and similar payments B. 10 1 133 393 personnel-related expenses, out of which: C. 11 778 163 expenses for salaries and wages (Row 13+ CO 12 718 283 Row14) C1 expenses for salaries 13 638 166 C2 expenses for bonuses 14 80 117 C3 other personnel expenses, out of which: 15 13 666 expenses with termination benefits 16 12 458 expenses for the mandate contract and for C4 other management and control bodies, 17 2 923 committees and commissions expenses with contributions owed by the C5 18 43 291 employer D. other operating expenses 19 1 235 564 23 **Financial expenses** <u>20</u> 21 <u>31 798</u> Extraordinary expense Ш GROSS RESULT (profit/loss) 22 1 124 694 IV **PROFIT TAX** 23 225 571 **PROFIT AFTER DEDUCTION OF PROFIT TAX, out of** v 24 899 122 which: 1 Legal reserve 25 Other reserves representing fiscal facilities 2 26 provided by law 3 Coverage of accounting loss from previous years 27 Establishing equity finance for projects co-financed from foreign loans, and establishing sources for 4 reimbursement of installments, payment of interest 28 rates, charges and other costs related to such loans. Other distributions provided by law 5 29 Accounting profit after deduction of the amounts 6 30 899 122 provided at Rws. 25, 26, 27, 28 and 29.

2019 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

Annex 1

RON	thousand

				r	RON thousand
-		4	INDICATORS	Row no.	2019 Budget proposal
0		1	2	3	4
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	31	28 829
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies which are fully state- owned or where the state is the major shareholder, out of which:	32	463 975
		a)	- dividends to the state budget	33	324 783
		b)	- dividends to the local budget	33 a	
		c)	- dividends to other shareholders	34	139 193
	9		Profit not allocated to rws. 31-32 is allocated to other reserves and represents the company's own equity finance.	35	435 147
VI			INCOME FROM EUROPEAN FUNDS	36	
			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	37	
		a)	expenses for materials	38	······································
		b)	expenses for salaries	39	
		c)	expenses for services	40	
		<u>d)</u>	expenses for promotion and advertising	41	
VIII		<u>e)</u>	other expenses INVESTMENT FINANCING SOURCES, out of which:	42 43	1 245 000
	1		Allocations from the budget, out of which:	44	
			budget allocations related to payments of previous years commitments	45	
IX X			INVESTMENTS SUPPORTING DATA	46 47	1 245 000
^	1		Forecasted no. of employees at the end of the year	47	5 943
	2	1	Total average number of employees	49	5 812
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related	50	9 430
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	51	9 211
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Rw.2/Rw.49)	52	861
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	53	861
	7		Labour productivity in physical units per total average number of employees (thousand RON/person)	54	
	8		Total expenses related to RON 1 000 total income (Rw.7/Rw.1)x1000	55	776
	9		Outstanding payments	56	
	10	1	Overdue accounts receivables	57	1 202 046

CHIEF EXECUTIVE OFFICER, ADRIAN CONSTANTIN VOLINTIRU

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CHIEF FINANCIAL OFFICER, ANDREI BOBAR

K.S.